Track: SOPS Data Analysis

Session: Special Data Analysis Topics: Use of SOPS,

Negatively Worded Items, and Trending

Date & Time: April 21, 2010, 8:00 am

Track Number: SOPS T4-S1



Patient Safety Culture Change Over Time

SOPS Results From Trending Hospitals

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#### **HSOPS Patient Safety Culture Dimensions**

- 42 items assess 12 dimensions of patient safety culture
  - 1. Communication openness
  - 2. Feedback & communication about error
  - 3. Frequency of event reporting
  - 4. Handoffs & transitions
  - 5. Management support for patient safety
  - 6. Nonpunitive response to error
  - 7. Organizational learning--continuous improvement
  - 8. Overall perceptions of patient safety
  - 9. Staffing
  - –10. Supv/mgr expectations & actions promoting patient safety
  - -11. Teamwork across units
  - -12. Teamwork within units
- Patient safety "grade" (Excellent to Poor)
- Number of events reported in past 12 months





## Definition of a HSOPS Trending Hospital

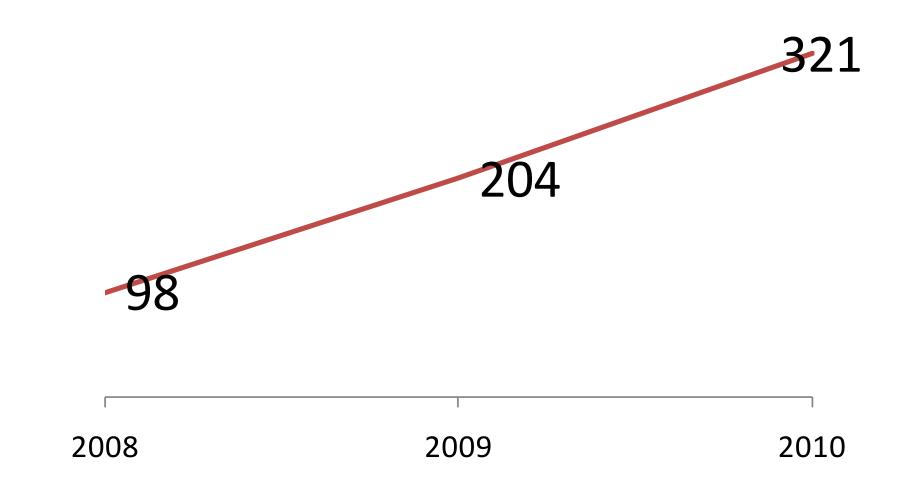
- A hospital that submitted data at least twice between 2007-2010
- Trending analysis compares results from hospitals' previous submission to its most recent







### Number of Trending Hospitals 2008-2010







#### 2010 Hospital Survey (HSOPS) Trending Hospitals

# Summary Statistics for the Most Recent and Previous Survey Administrations - 321 Trending Hospitals

Summary Statistic	Most Recent Survey Administration	Previous Survey Administration
Total number of respondents	127,953	114,497
Number of completed surveys per hospital	Average: 399 Range: 14–3,710	Average: 357 Range: 11–3,908
Hospital response rate	Average: 56% Range: 6–100%	Average: 49% Range: 4–100%
Number of hospitals (out of 321) that administered the survey to all staff, or a sample of all staff, from all departments	252 (79%)	261 (81%)





### 2010 Hospital Survey (HSOPS) Trending Hospitals

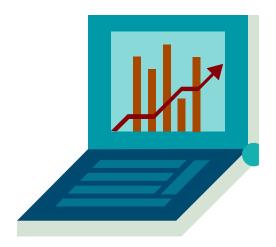
- Average time between previous and most recent survey administrations
  - 19 months (range: 6 to 46 months).
- Average change in response rate: 7%
- Distribution of trending hospitals similar to AHA
  - by bed size, teaching status, and ownership





#### Meaningful Change in Scores Over Time

 5 percentage point difference is used as a rule of thumb to identify meaningful changes in scores over time.







## 2010 Overall Trending Results (N = 321)

Patient Safety Culture Area		Average % Positive		Difference
		Most Recent	Previous	Difference
1.	Teamwork Within Units	80%	78%	+2
2.	Supervisor/Manager Expectations & Actions Promoting Patient Safety	75%	74%	+1
3.	Management Support for Patient Safety	72%	69%	+3
4.	Organizational Learning-Continuous Improvement	72%	70%	+2
5.	Overall Perceptions of Patient Safety	65%	62%	+3
6.	Feedback & Communication About Error	64%	61%	+3
7.	<b>Communication Openness</b>	62%	61%	+1
8.	Frequency of Events Reported	63%	60%	+3
9.	Teamwork Across Units	58%	56%	+2
10.	Staffing	56%	53%	+3
11.	Handoffs & Transitions	45%	44%	+1
12.	Nonpunitive Response to Error	45%	43%	+2







## 2010 Overall Item Trending Results (N = 321)

Dationt Safaty Culture Area and Itama	Overall % Positive		Difference
Patient Safety Culture Area and Items	Most Recent	Previous	Dillerence
Frequency of Events Reported			
1. When a mistake is made, but is <u>caught</u> and corrected before affecting the patient, how often is this reported?	56	52	+4
2. When a mistake is made, but has <u>no</u> <u>potential to harm the patient</u> , how often is this reported?	59	55	+4
Overall Perceptions of Patient Safety			
We have patient safety problems in this unit.	64	60	+4
Staffing			
We have enough staff to handle the workload.	56	52	+4





#### Hospital Average Increases and Decreases

Hospitals that Increased – change in scores



Composites – Average Increases 5-7 %

Items – Average Increases 6-10%

Hospitals that Decreased – change in scores



Composites – Average Decreases 4-6%

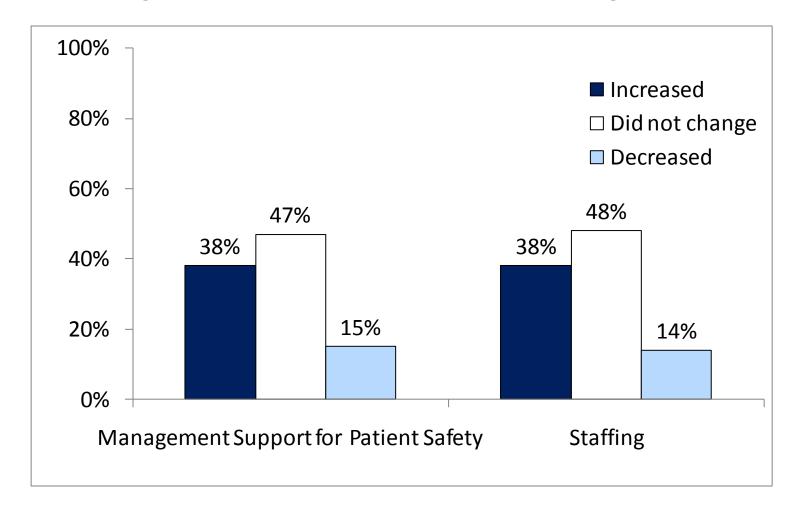
Items – Average Decreases 4-8%





#### 2010 Composites that Increased the Most

#### % of Trending Hospitals that Increased, Did not Change, or Decreased

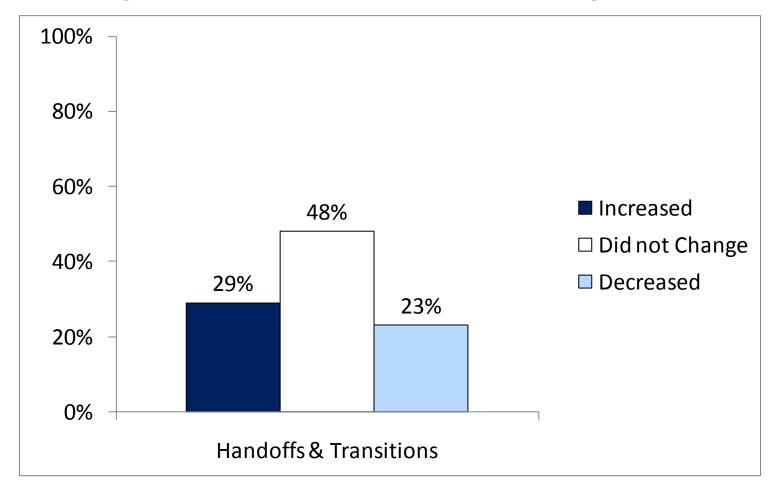






#### 2010 Composite that Decreased the Most

#### % of Trending Hospitals that Increased, Did not Change, or Decreased

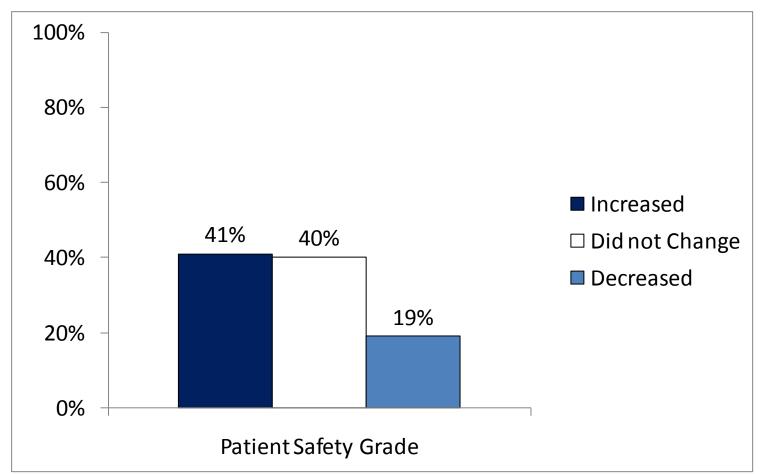






#### 2010 Patient Safety Grade

## Percentage of Hospitals That Increased, Did not Change, or Decreased on Patient Safety Grade

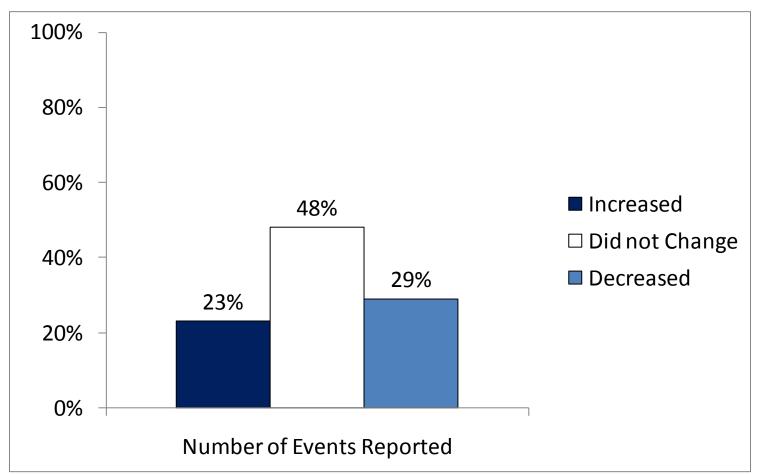






#### 2010 Number of Events Reported

## Percentage of Hospitals That Increased, Did not Change, or Decreased on Number of Events Reported in the Past 12 Months

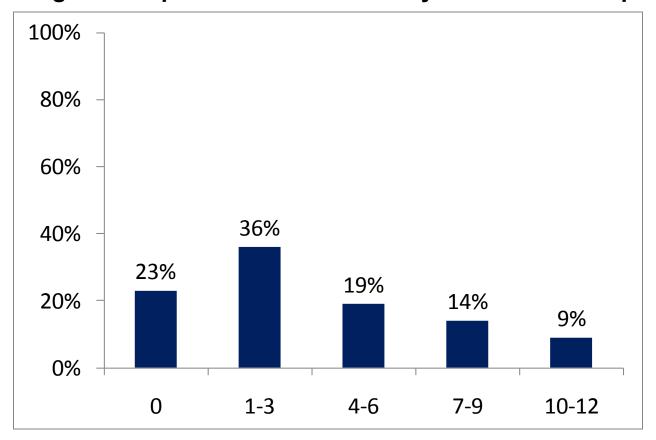






#### Increases in # of Composite Scores Over Time

#### **Percentage of Hospitals That Increased by Number of Composites**



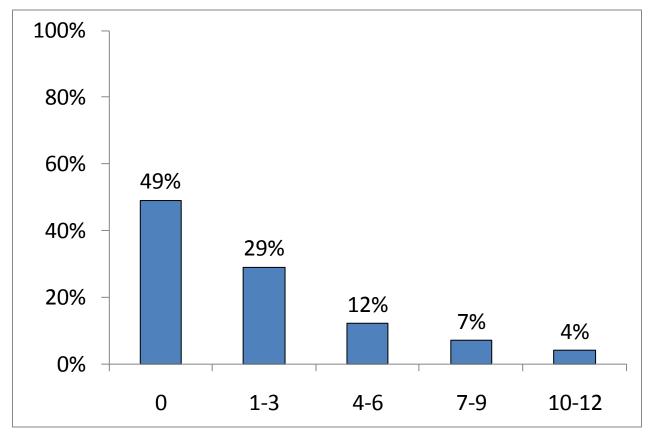
Number of Composites





#### Decreases in # of Composite Scores Over Time

#### **Percentage of Hospitals Decreased by Number of Composites**



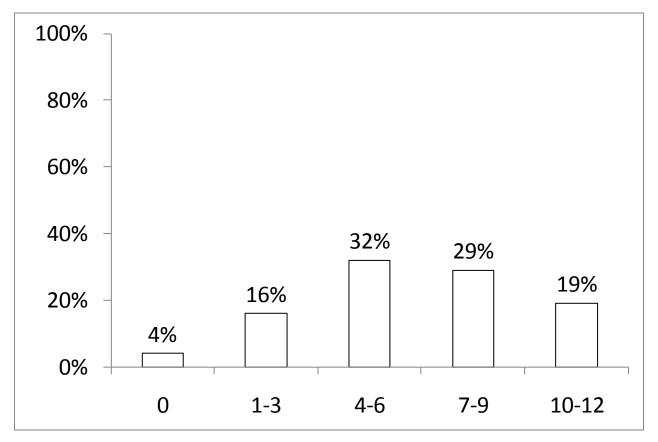
**Number of Composites** 





#### No Change in # of Composite Scores Over Time

#### Percentage of Hospitals Did Not Change by Number of Composites



**Number of Composites** 





#### Trending by Hospital Characteristics

- Large hospitals (400-499 beds) had the greatest increases over time on 7 of the 12 composites
- Small hospitals (6-24 beds) had the greatest increases on patient safety grades of "Excellent" or "Very Good"
- No noticeable changes over time by teaching status or ownership





#### Trending Results by Respondent Characteristics

#### **Trending: Work Area/Unit**

- Obstetrics had the greatest increase on 5 of the 12 patient safety culture composites
- ICU, Pediatrics, and Pharmacy had the greatest increases over time in average percentage of respondents giving their work area/unit a patient safety grade of "Excellent" or "Very Good"





### Trending Results by Respondent Characteristics

#### **Trending: Staff Position**

- Administration/Management had the greatest increase in positive response over time on seven of the 12 patient safety culture composites
- Therapists had the largest increase over time in average percentage of respondents giving their work area/unit a patient safety grade of "Excellent" or "Very Good"





#### Patient Safety Improvement Initiatives

- 91% of the 321 trending hospitals provided information about patient safety actions taken between previous and most recent survey administrations
- 92% implemented more than initiative
- 94% shared results with hospital administrators, but only 72% shared results with hospital staff
- Most frequently used initiative was Situation Background-Assessment-Recommendation (SBAR) (65%)





#### Patient Safety Improvement Interview Themes

#### In 2008 interviewed 9 trending hospitals

- Improved communication between management and staff
- Improving error reporting systems, and applying nonpunitive "Just Culture" principles.
- Engaged staff in developing solutions to patient safety problems.
- Developed, implemented, and monitored action plans





#### **Next Steps**



Potential three points in time



 More qualitative analysis (Case studies/interviews)



Suggestions or ideas for trending





#### Questions?



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